



NORTHERN CALIFORNIA ADDENDUM No. 2



TO THE 9TH DISTRICT SOUND & COMMUNICATIONS AGREEMENT

October 14, 2021

NOTICE OF ONLINE WAGE ALLOCATION ELECTION

Dear IBEW Member,

Pursuant to the Addendum No. 2 of the 9th District Sound & Communications Agreement, there is an agreed to wage increase of \$4.00 for Schedules 2A & 2D, \$3.20 for Schedule 2E, with Schedule 2B receiving a wage increase equal to 88% of the increase of Schedule 2E. The allocation shall become effective December 1, 2021. Traditionally we have held allocation meetings prior to the implementation of a wage increase. The Northern California jurisdictions covered by Addendum No. 2 of the 9th District Sound & Communications Agreement are still under varying restrictions for public gatherings that will not be lifted in time for eligible members to gather for an allocation meeting.

As a result of the restrictions placed on public gatherings, the Negotiating Committee has decided that an on-line allocation vote will take place for this allocation. The balloting will be conducted using a Ranked Choice Ballot. The Ranked Choice Ballot shall consist of various scenarios, and members shall place the scenarios in their ranked preference. These scenarios are based upon information gathered from Unit Committees, the membership at large and the Health & Welfare Trustees. The Balloting Results will be posted on the signatory Local Unions' website, and the updated wage sheet will be mailed to all affected members.

Balloting begins on November 8, 2021 at 12:00 Noon, and will close November 12, 2021 at 4:00pm. The on-line allocation ballot can be accessed at <https://vote.electionrunner.com/election/Viyyv>. A link to the allocation ballot will be posted on your Local Union's website. Only Sound & Communications Unit members of the signatory Local Unions in good standing working under the Addendum No. 2 of the 9th District Sound & Communications Agreement shall be eligible to vote on the allocation.

For those who are unfamiliar with ranked choice voting, the process is described on the back of this letter. In order to ensure that only eligible members working under the S&C Agreement submit a ballot, you will be required to provide your IBEW Card number (Voter ID) and the last four of your SSN (Voter Key). These numbers will only be used for verification and your submitted ballot will remain anonymous. If you don't know your IBEW Card Number, it is found on your dues receipt (refer to the image on back side of this letter). A reminder with a link to the balloting website will be emailed to all eligible members who have a valid email address on file at their Local Union. Please contact your Local Union if you need to update your email address.

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Your Negotiating Committee

Union Dues Receipt - Card No.

FORM 1 LADDER INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, INC. SERIES 4700
MEMBER'S COPY OFFICIAL RECEIPT 000000

LOCAL UNION PERSON NUMBER	STATE	AMOUNT	LOCAL UNION PERSON NUMBER	STATE	DATE	TIME	TOTAL
Dues Paid			LI NO.	MEM. TYPE	CARD NO.		
			A.	36	0000000		
TRACK CLASSIFICATION							
FINANCIAL SECRETARY							

Directions for Ranked Choice Voting

1. Voters rank the options for the allocation by preference on their ballots.
2. If an option wins an outright majority of first-preference votes (i.e., 50 percent plus one), it will be declared the winner.
3. If, on the other hand, no option wins an outright majority of first-preference votes, the option with the fewest first-preference votes (Option X) is eliminated.
4. All first-preference votes for the failed option (Option X) are eliminated and the second-place preference choices indicated on those ballots are counted as the new preference.
5. A new tally is conducted to determine whether any option has won an outright majority of the adjusted voters.
6. The process is repeated until an option wins a majority of votes cast.