

IBEW/NECA SOUND & COMMUNICATIONS HEALTH AND WELFARE TRUST FUND



SUMMARY ANNUAL REPORT

IBEW/NECA SOUND AND COMMUNICATION HEALTH AND WELFARE PLAN

This is a summary of the annual report of the IBEW/NECA Sound and Communication Health and Welfare Plan, E.I.N. 77-0234638, Plan No. 501, for the year ended December 31, 2019. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Insurance Information

The plan has contracts with Standard Insurance Company, Vision Service Plan, Kaiser Foundation Health Plan, Inc Symetra Life Insurance Company and United Behavioral Health dba Optum to provide certain benefits incurred under the terms of the plan. The total premiums paid for the plan year ended December 31, 2019 was \$47,966,029.

Because the Standard Insurance Company insurance contract is so called "experienced-rated" contract, the premium costs are affected by, among other things, the number and size of claims. Of the total insurance premiums paid for the plan year ended December 31, 2019, the premiums paid under such "experience-rated" contracts were \$130,179 and the total of all benefit claims paid under these experience rated contracts during the plan year was \$120,000.

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$41,222,283 as of December 31, 2019, compared to \$34,453,161 as of January 1, 2019. During the plan year, the plan experienced an increase in its net assets of \$6,769,122. This increase includes unrealized appreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$80,102,212, including employer contributions of \$73,078,474, participant self-payments of \$172,720, earnings from investments of \$5,527,898 and other income of \$1,323,120.

Plan expenses were \$73,333,090. These expenses included \$1,853,862 in administrative expenses and \$71,479,228 in benefits paid to or for participants and beneficiaries.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An independent auditors' report;
2. financial information and information on payments to service providers;
3. assets held for investment; and
4. insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of United Administrative Services, who is the contract administrator, 6800 Santa Teresa Boulevard, Suite 100, San Jose, California 95119, (408) 288-4400. The charge to cover copying costs will be 25 cents per page.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan (6800 Santa Teresa Boulevard, Suite 100, San Jose, California 95119) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.